CODE OF CONDUCT FOR VOLUNTEERS

While doing our work to support humans fleeing from war, prosecution or discrimination (with focus on women) it is important that we always respect the dignity of all human beings. By join ing SAO Association I agree to:

1. respect the equal worth and dignity of every individual without distinction and promote fundamental human rights without discrimination irrespective of race, ethnicity, religion, age, sexual orientation or gender.

2. never abuse my position or withhold humanitarian assistance, nor give preferential treatment.

3. never abuse my power and influence by virtue of my emotional or financial position over the lives and well being of others.

4. commit to behaving in ways that respect and support the diverse range of cultures, customs, and traditions present where I work. This includes wearing attire appropriate to a diverse professional context.

5. never commit any act or form of harassment or abuse that could result in physical, sexual or psychological harm. This includes abusive language, verbal, physical or sexual harassment and actual or threatened violence.

6. never exploit the vulnerability of any target group, or person/s to be put into compromising situations.

7. never take pictures in the SAO safe places.

8. never publish disclosing information concerning the SAO safe place users.

9. The only information on personal social media accounts concerning SAO projects and SAO activities should be shared information already posted on the SAO official website or on SAO social media accounts.

10. listen strictly to the requirements of the program manager and of the SAO board members and I respect all team members.

11. don't consume alcohol or drugs in SAO-facilities or in any of the camps during my working hours.

12. uphold and observe Greek, European and International laws.

13. If I have any concerns at all, I report it to the program manager or the delegate of the SAO board.

Read and accepted:

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place and date   firstname/surename   signature